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NEWSLETTER OF BANGALORE CHAMBER OF INDUSTRY AND COMMERCE YELLOW THE RESERVE OF THE PROPERTY OF

VOLUME 16 ISSUE 06 February - July











- 1. Mr. Devesh Agarwal, President, BCIC handing over the cheque to Shri. B S Yediyurappa, Hon'ble Chief Minister of Karnataka towards BCIC contribution to Chief Minister Relief Fund Covid 19
- 2. L to R: Mr. Patanjali, IRS, Director General of Income Tax (Investigation) Bangalore & Principal Chief Commissioner of Income Tax, Karnataka & Goa; Mr. R N Parbat, IRS, Principal Commissioner of Income Tax (Central), Bangalore, Mr. Suresh Singh Panwar, IRS, Chief Commissioner of Income Tax, International Taxation, Bengaluru; Mr. V Srinivas, IRS, Chief Commissioner of Income Tax, Bengaluru 2; Mr. Sunil Kumar Dhareshwar, Co-Chair, Direct Taxes Expert Committee, BCIC; Ms. Subashree Anantkrishnan, IRS, Chief Commissioner of Income Tax, Bengaluru 1; Ms. Vandana Sagar, Commissioner of Income Tax, International Taxation
- 3. Distinguished Panelists at the Seminar on Levelling Up Driving Business Growth on March 13, 2020
- 4. Players of the BCIC 10th Edition of Corporate Golf Tournament
- 5. Photo taken during submission of Chamber's Representation: Mr. TR Parasuraman, Senior Vice President, BCIC; Mr. Devesh Agarwal, President, BCIC; Sri Jagadish Shettar, Hon'ble Minister for Large and Medium Scale Industry, Government of Karnataka and Mr. KR Sekar, Vice President, BCIC





Foreword



K R Sekar Vice President, BCIC

Dear Members.

The past few months have taken up the global economy up in a whirlwind owing to the evils of the COVID19 pandemic

The world is a changed place in the aftermath of the COVID-19 pandemic. The face of the Indian, as well as the Global economy has been transformed in a way that has and will affect all sectors of the Industry and the public at large. With challenges and uncertainties, also comes the opportunity to make a difference and this is what the BCIC has been focusing on over the past few months.

BCIC has been working closely with industries and sectors and sharing the critical issues with both the State and the Central Government authorities. It gives us great pleasure to share with you that several of the Chamber recommendations in relation to how measures can be implemented to address the business impact from the COVID-19 challenges have been considered.

The second initiative that the Bangalore Chamber of Industry and Commerce took up in association with Deloitte, was a survey by taking inputs from the Industry Captain/Leaders across various sector to assess how Karnataka can emerge as a preferred investment destination given the impact of COVID-19 on global economy. The broad areas covered in the survey was

(a) Assessing the immediate impact of corona virus on businesses across the State,

- (b) Determining the potential opportunities for business in post COVID-19 scenario, and
- (c) Identifying the interventions required from Government of Karnataka, across key sectors which have been identified as a priority for the state.

As next steps, we aim to present the report to the GoK.

As a Chamber, one of our on-going focus areas is to create a platform for policymakers, businesses and diplomats to share insights, suggestions and seek knowledge for growth of Karnataka's economy. Given the COVID-19 situation, we moved this platform from events an in person meetings to virtual, webinar interactions to help our members stay connected.

The events during this period were organized across varied sectors to impart valuable knowledge to our distinguished members.

BCIC constituted an exclusive Leadership Forum with the objective of providing the foundation to advance the leadership skills, engage in meaningful and purposeful conversations with cross section of executives and thought leaders across the spectrum and to reinforce the initiatives considered most critical to the organizational business success. This forum also aims in bringing together the stalwarts and professionals by way of providing networking opportunities to stimulate innovative ideas and partnerships.

The first Exclusive Session organized under the Forum was addressed by Mr. Harish Bijoor,



Editorial Board

Devesh AgarwalPresident

TR Parasuraman Senior Vice President

K R Sekar Vice President



Brand-Guru & Founder, Harish Bijoor Consults Inc on Importance of Corporate Communication in 24/7 digital age was a grand success. The next was a thought provoking session addressed by Padma Shri T V Mohandas Pai, Chairman, Manipal Global Education; Mr. P R Ramesh, Former Chairman, Deloitte India and Mr. L Krishnan, Managing Director, TaeguTec India deliberated in depth analysis of the challenges and timely way forward adding significant value to the corporate and business community.

BCIC events had a revolutionary transition to a digital platform during this period to curb the spread of disease. A lot of webinars on topics viz. taxation, challenges and way forward in the COVID Era and beyond - Taxation, Manufacturing with particular reference to MSMEs. GST, ICT, Industry 4.0, Defence Sector, Higher Education, Personal Finance, challenges of domestic violence on Women and many more were conducted with the speakers from the government, industry and professionals providing advocacy, effective measures and integrated approach.

The other milestone was a session on challenges of Supply Chain for Aerospace and Defence sector in India that was addressed by Mr. Gaurav Gupta, IAS Principal Secretary to Government, Commerce & Industries Dept., GoK. apart from who is who of the Aerospace industry sector viz..; Mr.

M S Velpari, Hindustan Aeronautics Limited; Mr. Udayant Malhoutra, Dynamatic Technologies; Mr. Hari Marar, BIAL; Mr. Kishore Jayaraman, Rolls-Royce India and South Asia; Mr. Gautam Maini, Maini Precision Products; Mr. Bharat Malkani, Max Aerospace and Aviation; Mr. F R Singhvi, Sansera Engineering, Mr. Arunakar Mishra, Genser Aerospace & Information Technologies and Mr. Ashwani Bhargava, Boeing India Enterprises.

With the background of number of abusive cases against women seeing a huge jump specially during the Covid lockdown period, opening gaping wounds with the challenges of confinement and its toll on mental health, safety and well-being, a Panel Discussion comprising Ms. Nisha James, IPS, Deputy Commissioner of Police (Admin.), Bangalore City; Dr. Pushpa, Women and Child Development Dept, Govt. of Karnataka; Dr. Rama R Iyer, Ayana Legal and Dr. Lata Hemchand Clinical Psychologist brought out awareness on Legal, Regulatory, Psychological perspectives viz., Integrated approach, Coercive control, Post abuse trauma management and advocacy essential to move toward positively.

An awareness session on the financial assistance provided to the MSMEs announced by the Government in the wake of Covid19 scenario was

addressed by Mr. Chandramouli Vemura, Regional in Charge, SIDBI Bangalore; Mr. Sudhanshu Dash, Deputy General Manager (SME), State Bank of India, Regional Office, Bangalore; Mr. D. Muralidhar, SNAM Abrasives; Mr. M. Sreevatsan, DGM, The National Small Industries Corporation Ltd. (NSIC), Bangalore who provided insights on various schemes and eligibility criteria of the special packages for the benefit of MSMEs.

I must also appreciate the commendable work put forth by all the Leaders of the Expert Committee not only by organizing quality programmes from time to time but also deliberating issues of relevance to our members thereby ensuring continued participation and knowledge sharing throughout the year.

The 10th Edition of the Corporate Golf Tournament which was a resounding success and witnessed participation of over 100 golfers comprising BCIC members, Corporate leaders and Senior Government Officials. The Tournament provided an ambience for participants to interface and network amongst the attendees. ■

Thanking you K R Sekar



Live Telecast of the Union Budget 2020-21

February 1, 2020



Leaders from different realms of industry at the Live Telecast; L to R: Mr. K R Sekar, Vice President, BCIC; Mr. H V Harish, Past President, BCIC; Mr. B C Prabhakar, President, KEA; Mr. K Ravi, Co-Chairman, Start-Up Expert Committee, BCIC Mr. A V Srinivasan, CEO, Meiban Engineering Technologies; Mr. T R Parasuraman, Sr. Vice President, BCIC; Mr. Devesh Agarwal, President, BCIC

Keeping up with the age old practice, BCIC had organized the live telecast of the Union Budget 2020-21 released by Smt. Nirmala Sitharaman on the 1st February. This session was attended by members from the Management Committee, Chairpersons and members of the Expert Committees.

The Budget was termed as a 'Promise for revival of consumption and sluggish economy' as the Finance Minister, today in her budget presentation, announced historical reforms pertaining to agriculture, education, taxation and industry.

The reforms announced were taken

up for detailed discussion in an postbudget event organized on the same day.



Mr. Devesh Agarwal, President, BCIC addressing the press at the Live Telecast of the Union Budget 2020-21

SYNERGY



Post Budget Analysis of Union Budget 2020 - 21 February 1, 2020



Mr. Devesh Agarwal, President, BCIC during his Welcome Address

From left: Mr. N Venkataraman, Sr. Advocate, Chennai ; Mr. Jatin Dalal, Chief Financial Officer, Wipro Limited ; Mr. K R Sekar, Vice President, BCIC ; Mr. P V Srinivasan, Advisor, Wipro Limited

The Bangalore Chamber of Industry and Commerce (BCIC) termed the Union Budget 2020-21 as a "Promise for revival of consumption and sluggish economy" as the Finance Minister, Smt. Nirmala Sitharaman today in her budget presentation announced historical reforms pertaining to agriculture, education, taxation and industry.

The agricultural sector is expected to see tremendous growth supported by the 16-point structure presented in this year's budget. This comprises of plan for reduction in water stress in over 100 locations pan India, avid solarisation, maximum usage of organic fertilizers, Kisan Rail, Krishi Udan, Horticulture boost, Blue Economy etc.

The education system will also see growth in the form success of Beti Bachao Beti Padhao Yojana, online education degree system in place, internship programs for engineers and many other promising reforms for apprenticeship and diploma courses.

Hopes for citizens of Karnataka was established through the central government's promise to extend financial support for the Bengaluru Sub Urban Railway and for completion of the Bengaluru-Chennai Expressway.

Tax payers, both Individuals and corporates will receive respite from the tax burden as per the Union Budget of 2020-21 in the form of reduction in tax slab for individual tax payers and removal of Dividend Distribution Tax (DDT) levied on corporates prior to this, along with presentation of simplified tax structure with lesser litigations.

MSMEs can also look forward to benefit from e-market place working on single platform for exchange of goods, restructuring of debt structure of RBI, proposal for increase in the turnover amount to 5 crores for audit purposes and much more.

Mr, Devesh Agarwal, President, BCIC in his statement said that "It's an aspirational H-E-R Budget based on crucial concerns viz. healthcare, energy and rural development. The monetization of 7000 kms road and the promise for development of Bengaluru Chennai Expressway is a new high for the infrastructure sector. BCIC also mooted the proposal for a commuter rail 20 years back has been mentioned in the budget which is a sign that the voice of BCIC and Bengalureans is beginning to bear fruit."



From left- Mr. K Balasubramanian, Chairman, Direct Taxes Expert Committee, BCIC & VP and Global Head - Corporate Tax, Wipro Limited; Mr. Sunil Kumar Dhareshwar, Co-Chairman, Direct Taxes Expert Committee, BCIC & SVP and Global Head - Taxation, Infosys Limited; Mr. N Venkataraman, Sr. Advocate, Chennai; Mr. Jatin Dalal, Chief Financial Officer, Wipro Limited; Mr. K R Sekar, Vice President, BCIC; Mr. P V Srinivasan, Advisor, Wipro Limited; Mr. K Baskar, Senior Director, Deloitte Haskins & Sells LLP







 $\mbox{Mr.}$ Jatin Dalal, Chief Financial Officer, Wipro Limited addressing the audience .

Mr. N Venkataraman, Sr. Advocate, Chennai addressing the audience

Mr. T R Parasuraman, Sr. Vice President, BCIC shared his views on the budget saying, "This budget is a fantastic balanced budget catering to the poor man, middle man, the corporates and ensures economic revival for the country as a whole just when the country is going through an economic crisis."

Mr. K R Sekar, Vice President, BCIC expressed his views on the budget as well saying, "Smt. Nirmala Sitharaman has taken measures to counter the

scepticism and negativism prevailing in the current economy and I commend her for making this year's budget as a detailed one and not just a flamboyant one."

Interactive Session with Mr. Richard W. Nagrocki of Corrigan Air and Sea Cargo, Part of Automation Alley's Trade Mission to India—Bengaluru, February 4, 2020



Mr. Richard W. Nagrocki, Vice president & General Manager, Corrigan Air and Sea Cargo narrating their company's success story.

The Bangalore Chamber of Industry, honoring a request from Great Lakes St. Lawrence Governors & Premiers, India Trade Office, MEDC Affiliate Office, organized an interactive session with Mr. Richard W. Nagrocki -Vice President & General Manager, Corrigan Air and Seas Cargo, a part of the Trade Mission to India organized by Automation Alley and supported by Michigan Economic Development Corporation (MEDC) with engineering and manufacturing companies from Bangalore who are doing business with the US on 4th February 2020.

Trade Relations with India was taken up for discussion next. Mr. Richard narrated the story of their



Cargo for freight forwarding in their foreign trade zones as logistics is all about globalization and expert partners, thereby, ending his speech on quite a motivational tone saying that, "We may not be a Giant but, we assure you, we will attend to you."

Mr. T. R. Parasuraman, Sr. Vice President, BCIC handing over a memento to the speaker, Mr. Richard W. Nagrocki.

blooming trade in India with an India based Automotive Manufacturer exporting axle shafts for which they provide logistics in the form of product receiving and repacking services, material inventory and quality reporting. This in turn incited a lot of questions from the audience pertaining to how the packaging is done, green disposal and sustainability, how to reduce the cost of logistics like in US and automated warehousing, which Mr. Richard answered in detail.

He went on to say that he hoped this session would build trust among the members present to consider trade relations with Corrigan Air and Sea



A still from the interactive session with Mr. Richard Nagrocki, Vice President and General Manager, Corrigan Air and Sea Cargo, Par of Automation Alley's Trade Mission to Bengaluru.



BCIC Emerging Star Award 2020

Activities during the period Feb 2020

Core Committee meeting on Feb 5 & 18,2020

The Core Committee members of the BCIC Emerging Star Award 2020

had their meeting to review on the progress of various initiatives of the Award process.

College Bootcamp Process

At International School of Management Excellence (ISME) on Feb 7, 2020 Conducted by: Ravi Challu, Anupma Singh, Sudip Bhattacharya

At Dayanand Sagar University, Bangalore: Feb 13, 2020

Conducted by Mr. Sudip Bhattacharya and Ms. Shalini Kumar ■









Snaps from the BCIC Emerging Star Award 2020 Core Committee meeting



Technology Meetup on Microservices based Application Development using Redhat Openshift Container Platform February 7, 2020







A section of the audience

The Bangalore Chamber of Industry and Commerce in collaboration with ANZ Operations and Technology organized a Technology Meetup on Microservices based on Application Development using Redhat Openshift Container on the 7th of February.

It was attended by Senior Management, Middle Management, Project Managers, Business Analysts, Technical Architects and Developers.

The event was structured to deliver insights, from the top practitioners of the industry, on how technology is shaping up the Digital landscape, opportunities and Use cases, Understanding the technology through technical discussions, sharing of best practices, gathering inputs on challenges and opportunities and networking amongst fellow practitioners/enthusiasts in the industry.

Mr. Nagesh Subrahmanyam, Senior Solution Architect with the RedHat Experience team at IBM addressed the participants on the Application development with RedHat OpenShift covering on topics like: Microservices development paradigm; DevOps paradigm; Container Management Solution and benefits of usage of RedHat OpenShift.



Workshop on e-Way bills — documentation, compliance, control checks, penalties February 7, 2020



Mr. Deepak Kumar Jain B, Director, Accolet Advisors Private Limited & Member, Indirect Taxes Committee, BCIC conducting the Workshop

Mr. Deepak Kumar Jain B, Director, Accolet Advisors Private Limited & Member, Indirect Taxes Committee, BCIC presented the topic for discussion to the Members.

Mr. Badrinath N R, Co-Chairman, Indirect Taxes Expert Committee, BCIC in his opening remarks thanked Mr. Deepak Kumar Jain for accepting BCIC's invitation and that the Indirect Taxes Committee will look forward to a series of programmes throughout the year with a session on the current topic every month by inviting experts from the Government department as well as from the Industry. He requested the participants to shoot their questions in this regard so that the Department can address the same.

Mr. Deepak Kumar Jain in his presentation said that while online generation of e-Way bills has put a check on harassment and corruption by tax authorities and help in standardizing processes across the country, it will also lead to various complications. He presented an example by saying that ever since the introduction of the e-way bill rules, stakeholders have been debating issues relating to compliance.

Mr. Jain then briefed the audience on the following points related to E-Way Bills

| Requirement | Need | Documentation | What is required | What to fill | Who to fill | Validity | Exemptions | Penalty | Blocking or unblocking of Way bills | eWay bill + Vahan System Select case | laws | Practical issues

The session concluded with questions from the participants which Mr. Jain took up for discussion and provided solutions from his end.

ITRAF Conference on Union Budget 2020-21 and International Taxation February 7, 2020



Release of Book on International Taxation in the Digital Era

The above ITRAF Conference was organised to discuss allied topics on economy and taxation issues in regards to the Union Budget 2020-21.

The Speakers at the Conference: Vinti Agarwal, Research Fellow, Vidhi Centre for Legal Policy. Mukesh Butani, Managing Partner, BMR Legal. Saurav Bhattacharva, Executive Director, PwC. Indraneel Roy Chaudhury, Tax Partner, PwC. Sheeresh Chandra, Director, OakBridge Publication Pvt Ltd. K. R. Girish, CA, K. R. Girish Associates. Padam Chand Khincha, CA, Khincha & Khincha Associates. S. Krishnan, Independent Consultant. Alok Prasanna Kumar, Senior Resident Fellow, Vidhi Centre for Legal Policy. Shikha Mehra, Main Chain & Consulting. N. Nigam, Dean of the School of Law, BML Munjal University. Mohandas Pai, Chairman, MaGE. Nilesh Patel, Senior Partner, TAXWIZE. P.V.S.S.





Prasad, Partner, Prasad & Prasad Chartered Accountants. Rohit Roy, Assistant Professor of Law, Christ University. Dr. Parthasarathi Shome, Chairman, ITRAF. Suresh Senapaty, Wipro Limited. P V Srinivasan, CA, Advisor, Wipro Limited. Krupa Venkatesh, Independent Consultant.

The session was interactive and presented a clear picture of the current scenario of taxation in India and impact of Union Budget 2020-21

on the Indian Economy and in turn on its taxation structure. ■



Roadshow: Kashmir Houseboat Owners Association February 10, 2020

The BCIC in association with Kashmir Houseboat Owners Association organized a Roadshow to promote the Kashmir Tourism.



Mr. Devesh Agarwal, President, BCIC addressing at the Roadshow



Mr. Devesh Agarwal being felicitated Mr. Hameed Wangnoo Sb Chairman, Kashmir Houseboat Owners Association



State Level consultation on Enabling "Education to Work Transition" February 11, 2020

The Karnataka Skill Development Authority in partnership with UNDP conducted a Consultative Work Shop on Enabling "Education to Work Transition" with the objective to seek inputs / suggestions from industry clusters and related stakeholders on learnings and recommendations on the topics viz., Employer perspective—skilling and employment ecosystem; Increasing women in formal workforce; Demand driven skilling and employment; Industry and

institute collaboration and Recruitment opportunities – leveraging youth employability services (YES).

Smt. K. Ratna Prabha, Former Chief Secretary to Government of Karnataka and Chairperson, Karnataka Skill Development Authority delivered the Keynote Address at the Workshop; Dr. Selvakumar, IAS, Secfretary to Government, Dept. of Skill Development, Entrepreneurship and Livelihood; Mr. S J Amalan, Consultant, KSDA; Mr. Mohan Raj, IAS, Commissioner, Dept of Industrial Training and Employment, GoK addressed at the Workshop. Representatives from Industry Associations / Clusters, Academic institutions, VTPs, GIZ and UNICEF participated at the Workshop.



Karnataka - Bengaluru "SuryaCon" Conference and Awards

February 12, 2020



Mr. Ramesh Saligrama, Chairman, Energy, Environment and Water Expert Committee representing BCIC at the Karnataka - Bengaluru "SuryaCon" Conference and Awards on February 12, 2020

BCIC participated in the SuryaCon Bengaluru Conference held on February 12, 2020 as one of the Associate Partners for the Karnataka State Annual Solar Award.

Rooftop Solar Project Financier of the Year and Rooftop Solar Enabler of the Year – Utility were the major Award categories for the ceremony.

Sri. Mahendra Jain IAS., Additional Chief Secretary, Energy Dept. GoK and Sri Srinivasappa, General Manager (Tech Incharge), Karnataka Renewable Energy Development Limited (KREDL) presided the ceremony. $\,$

The Conference was attended by Region's Leading Companies in Commercial & Industrial Space apart from Companies in Solar Industry such as EPC, Tech Providers, O&M Companies, Financiers & Investors, Government & Policy Makers, Discoms, Developers, IPP's, Leasing & Renting Companies, Consultants & Advisors, Local Distributors etc.

More than 35 leading and eminent speakers from the Energy sector, Representatives from Industry Associations and other Stakeholders addressed at the Conference.

Mr. Ramesh Saligrama, Chairman, Energy, Environment and Water Expert Committee, BCIC and Mr. Prithvi, Secretary General Designate, BCIC represented the Chamber at the above meeting.

Visit to the Aero-Structures' Manufacturing Unit of Dynamatic Technologies Ltd and Government Industrial Training Institute Devanahalli February 14, 2020







BCIC Delegation at the Visit to the Aero-structures' Manufacturing Unit of Dynamatic Technologies Ltd.

With the objective to witness the aero-structures work being carried

global OEMS and sharing of best practices, the BCIC under the aegis out by an Indian private company for of Aerospace Aviation Expert

Committee organized an exclusive visit to Dynamatic Technologies Limited followed by visit to Government Industrial Training Institute - Devanahalli (adopted by Dynamatic Technologies Ltd).

Dynamatic Technologies is not only vertically-integrated, with its own alloy-making and casting capabilities but it's also known for its own captive green energy sources.

The visit was participated by around 25 delegates from manufacturing sector and was quite successful in imparting knowledge to the participants about the areostructures manufacturing.

BCIC Leadership Forum Session on the Importance of Corporate Communication in 24/7 digital age by Mr. Harish Bijoor, Brand-Guru & Founder, Harish Bijoor Consults Inc February 18, 2020



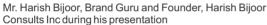
Mr. Devesh Agarwal, President, BCIC during his Welcome Address

With the objective of building on confident communication skills for collaborating with the board and fellow C-levels, the Chamber had organized a Leadership Forum Session on the Importance of Corporate Communication in 24/7 digital age by Mr. Harish Bijoor, Brand-Guru & Founder, Harish Bijoor Consults Inc.

The above session marked the beginning of series of the upcoming special sessions planned under the aegis of the BCIC Leadership Forum.









Dr. L Ravindran, Chairman, Start-Up Expert Committee, BCIC felicitating Mr. Harish Bijoor



Section of audience at the session

Interactive Session with BMTC, BMRCL and KSRTC

February 20, 2020

The BCIC had organized exclusive interaction with Mr. Shivayogi C Kalasad, IAS, Managing Director, KSRTC and Secretary In-Charge, Transport Dept., Government of Karnataka; Mr. Santhosh Babu, IPS, Director – IT, BMTC and Mr. Srinivas, Chief Engineer, Project Monitoring, BMRCL with the objective to create awareness on the

integrated transport system to provide maximum advantage in alleviating traffic bottle necks and enhancing ease in commutation in Bengaluru.

Members placed before the Government representatives the plight of citizens of Bengaluru mainly about the traffic woes and unpliable roads. Here are the

highlights of the discussions:

- Government is working on 21 categories of concession in fares for buses in order to make the travel safe, secure and affordable.
- Working on Pennya Bus Stand and City Market Bus stand for accommodating more buses from BMTC, KSRTC and also private buses.





Members of BCIC at the exclusive interaction with Mr. Shivayogi C Kalasad, IAS, Managing Director, KSRTC, Mr. Santhosh Babu,IPS, Director-IT, BMTC and Mr. Srinivas, Chief Engineer, Project Monitor, BMRCL

- Pilot projects of usage of CNG, alternate sources of energy on the proposal
- Proposal to have electric buses running in Karnataka; Road map is being prepared by the State Government; working out the kinks like technical and
- implementation challenges to ensure success of this project.
- National Common Mobility Card to be introduced soon to make transportation hassle free by allowing one card to access trains, buses, and metros.
- Government is prioritizing BS4

- and BS6 buses to ensure reduction in air pollution in the State.
- Projects undertaken to have last mile connectivity near every metro station to make commute easier for citizens.

The Representatives also appreciated for the inputs received by the Chamber and from the participants, most important of which was (a) AI network at bus station to track movement of buses and reflect real time details at bus stands (b) proposal of Hydrogen engines to reduce pollution and make the transposition structure cost-effective.

Mr. Shivayogi Kalasad appreciated the efforts by the Chamber for organizing a fruitful interaction with the members and invited the Office Bearers and the members for more detailed discussions at their Office.

Workshop on "Changes in the Union Budget 2020-21 related to Indirect Taxes" February 27, 2020



Ms. Neethu James and & Ms. Sonal Singh, Partners, Lakshmi Kumaran & Shridharan addressing the participants

The BCIC under the aegis of its Indirect Taxes Expert Committee organized the above Workshop addressed by Ms. Neethu James and & Ms. Sonal Singh, Partners, Lakshmi Kumaran & Shridharan. The highlights of changes in the budget on Indirect taxes perspectives

The government increased customs duty on several products, including toys, footwear and furniture items, with a view to promote 'Make in India' and boost domestic manufacturing. Customs or import duty on footwear has been increased from 25 per cent to 35 per cent and on parts of footwear to 20 per cent from





15 per cent. Similarly, on toys like tricycles, dolls, and puzzles of all kinds, the duty has been hiked to 60 per cent from 20 per cent at present.

On furniture goods such as seats, mattress support, articles of bedding, and lamps and lighting fittings, the import duty has been increased to 25 per cent from the current 20 per cent.



3rd Annual Karnataka CSR Conference in Bangalore February 28, 2020

The BCIC was the Knowledge Partner for the 3rd Annual Karnataka CSR Conference organized by the Rotary International District 3190 with the objective to celebrate the contribution made by various stakeholders towards community service in Karnataka for socio-economic development of this State

The Conference was addressed by a

galaxy of eminent speakers addressing themes viz., Swasth Karnataka; Skill Development and Livelihoods; Gender Diversity and Inclusion; Education in Public Schools of Karnataka and Corporate social responsibility in sports.

The Conference witnessed an active participation of over 300 participants comprising business leaders,

industrialists, NGO's, CSR professionals. ■



Meeting for setting up a Mediation Centre by BCIC in partnership with Bangalore International Mediation, Arbitration and Conciliation Centre (BIMACC) February 29, 2020

With the overview of the direction that BCIC was keen to pursue by collaborating with a Knowledge Partner who is able to bring deep domain knowledge and connects in the Mediation domain and to take forward the initiative of setting up of a Mediation Centre in partnership with BIMACC, the BCIC had organized a meeting to discuss on the need that BCIC had identified to make Alternate Dispute Resolution (ADR) available as an option for members of BCIC. The intent is to cobrand the mediation centre such that both partners are able to leverage its creation.

BIMACC Represented by:

Mr. B C Thiruvengadam, Advocate and International Arbitrator and Mediator

BCIC Represented by:

Banking, Finance and Corporate Affairs Expert Committee, BCIC

Former Chairman:

Mr. N Venkatakrishnan

Chairman:

Mr. Ganesh Swaminathan

Chairman:

Mr. K V Omprakash

Former Secretary General, BCIC:

Mr. Raju Bhatnagar

Members:

Mr. P G Subramaniam, Mr. Rajnish Pal

A discussion followed the round of presentations and sharing of the objectives. There was a general agreement that both BIMACC and BCIC were largely in agreement on the common purpose and broad approach for partnering to set up the mediation centre.



Regional Awareness Workshop (Bangalore) for National CSR Awards **2020** March 3, 2020



Mr. Devesh Agarwal, President, BCIC addressing the participants

The BCIC under the aegis of its CSR Expert Committee jointly with Ministry of Corporate Affairs, Government of India (GoI) and Indian Institute of Corporate Affairs (IICA) organized the above Workshop to create an awareness on the National Corporate Social Responsibility (CSR) Awards 2020 and National Action Plan on Business & Human Rights.

While appreciating the corporates for their CSR initiatives, Mr. Devesh Agarwal, President, BCIC said that the Workshop would highlight on the Second cycle of National CSR Awards 2020 initiated to recognize outstanding CSR projects/ programmes that have made a transformative impact on society.

Ms. Lavanya Pachisia, Chairperson, CST Expert Committee, BCIC said that the Regional Awareness Workshops have been planned in different regions of the country with the objectives (a) To attract more number of quality nominations in different categories of awards (b) To build capacities of the Nominating organizations; and (c) To aware companies about nomination procedures.

Ms. Pachisia further briefed on the proposed BCIC's Corporate – NGO

Partnership Meet and thanked Indian Institute of Corporate Affairs for associating with the Chamber in organizing the event. Following are the three categories as per National CSR Awards 2020 Scheme:

- Four awards for excellence in CSR, based on CSR spend
- Five awards for CSR in Aspirational Districts / Difficult Terrains
- Eleven Awards for CSR in National Priority Areas

(Three awards, one in each of the above categories are reserved for MSMEs.)

The following speakers presented on the topics, viz.,

Mr. Ravi Raj Atrey, Programme Manager, National CSR Awards – Process on filing nominations

Ms. Diksha Mishra, IICA - National Action Plan on Business & Human Rights

Mr. Shubhrajyothi Bhowmik, Partnership Officer, UNICEF -Health and Nutrition

The National CSR Awards seek to:

- Recognize the companies that have positively impacted both business and society by taking a strategic approach to CSR through collaborative program.
- Recognize the companies that are leading transformation by integrating sustainability in their core business model.
- Recognize companies for implementing measures for conservation and sustainable management of the biodiversity and ecosystem in the value chain.
- Identifying innovative approaches and employing application and technologies that will help to build a robust CSR programs to further the cause of inclusive and sustainable development.



L to R: Mr. Ravi Raj Atrey, Programme Manager, National CSR Awards; Ms. Lavanya Pachisia, Chairperson, CST Expert Committee, BCIC; Dr. Omprakash, Co-Chairman, Banking, Finance and Corporate Affairs Expert Committee, BCIC



Seminar on Tax Deduction at Source: Recent Developments and Practical Issues and Vivad Se Vishwas Scheme March 6, 2020





Mr. K Balasubramanian, Chairman, Direct Taxes Expert Committee, BCIC and & VP and Global Head - Corporate Tax, Wipro Ltd delivering the Welcome Address; Mr. Sunil Kumar Dhareshwar, Co-Chairman, Direct Taxes Expert Committee, BCIC and SVP and Global Head – Taxation, Infosys Ltd moderating the session

The Seminar on Tax deduction at Source – Recent developments and practical issues and Vivad Se Vishwas Scheme organized by the BCIC under the aegis of its Direct Taxes Expert Committee deliberated on interpretational issues, recent judicial pronouncements and practical challenges faced by the industry w.r.t Tax Deduction at Source (TDS).

Acknowledging the participation of the Pr. Chief Commissioner of Income Tax, Karnataka & Goa and the Team from the Income Tax Department, Bangalore and the speakers from Industry and profession, Mr. K Balasubramanian, Chairman, Direct Taxes Expert Committee, BCIC and & VP and Global Head - Corporate Tax, Wipro Ltd said that the sessions would deliberate on the important provisions of TDS to enable the members in streamlining their procedures and comply with the regulations.

Keynote address:

Mr. Patanjali, IRS, Director General of Income Tax (Investigation) Bangalore & Principal Chief Commissioner of Income Tax, Karnataka & Goa

Guests of Honour:

Mr. Suresh Singh Panwar, IRS, Chief Commissioner of Income Tax, International Taxation, Bengaluru

Ms. Subashree Anantkrishnan, IRS, Chief Commissioner of Income Tax, Bengaluru-1

Mr. V Srinivas, IRS, Chief Commissioner of Income Tax, Bengaluru-2 Ms. Vandana Sagar, Commissioner of Income Tax, International Taxation

Presentation on Vivad Se Vishwas Scheme: Mr. R.N. Parbat, IRS,

Principal Commissioner of Income Tax (Central), Bangalore and **Mr. Sharath Rao**, Partner, Deloitte Haskins & Sells



L to R: Mr. Patanjali, IRS, Director General of Income Tax (Investigation) Bangalore & Principal Chief Commissioner of Income Tax, Karnataka & Goa; Mr. R N Parbat, IRS, Principal Commissioner of Income Tax (Central), Bangalore, Mr. Suresh Singh Panwar, IRS, Chief Commissioner of Income Tax, International Taxation, Bengaluru; Mr. V Srinivas, IRS, Chief Commissioner of Income Tax, Bengaluru – 2; Mr. Sunil Kumar Dhareshwar, Co-Chair, Direct Taxes Expert Committee, BCIC; Ms. Subashree Anant krishnan, IRS, Chief Commissioner of Income Tax, Bengaluru -1; Ms. Vandana Sagar, Commissioner of Income Tax. International Taxation

SYNERGY



Panel Discussion on "TDS Issues on domestic payments including salary and issues and challenges in international taxation"

Moderated by Mr. Sunil Kumar Dhareshwar, Co-Chairman, Direct Taxes Expert Committee, BCIC and SVP and Global Head – Taxation, Infosys Ltd

Mr. Vinod Sharma, IRS, Joint Commissioner of Income Tax, Bangalore

Ms. Renuga Devi, IRS, Additional Commissioner of Income Tax (TDS), Bangalore Mr. Shahnawaz, IRS, Addl. Commissioner of Income Tax (International taxation), Bangalore

Mr. Navneeth, Corporate Tax Head, Wipro Enterprises

Mr. Anand Jaiswal, Senior Manager - Corporate Taxation, Infosys Ltd

Panel Discussion on "CPC issues and Challenges"

Moderated by Ms. Tapati Ghose, Coordinator, Direct Taxes Expert Committee and Partner, Deloitte Haskins & Sells Mr. Anand Jaiswal, Senior Manager - Corporate Taxation, Infosys Ltd

Mr. Jowohar Singh, Inspector, CPC, Income Tax Department, Ghaziabad

Mr. Vasan M S, Sr. Vice President, Global Taxation, Hindjua Global Solutions (HGS)

The Seminar provided the participants a unique opportunity to understand the several initiates being undertaken to make TDS hassle free from the Department Representatives.



L to R: Mr. Vinod Sharma, IRS, Joint Commissioner of Income Tax, Bangalore; Ms. Renuga Devi, IRS, Additional Commissioner of Income Tax (TDS), Bangalore; Mr. Shahnawaz, IRS, Addl. Commissioner of Income Tax (International taxation), Bangalore; Mr. Sunil Kumar Dhareshwar, Co-Chair, Direct Taxes Expert Committee, BCIC; Mr. Navneeth, Corporate Tax Head, Wipro Enterprises; Mr. Anand Jaiswal, Senior Manager - Corporate Taxation, Infosys Ltd; Ms. Tapati Ghose, Coordinator, Direct Taxes Expert Committee, BCIC



L to R: Mr. K Balasubramanian, Chairman, Direct Taxes Expert Committee, BCIC; Invitee at the session; Mr. Jowohar Singh, Inspector, CPC, Income Tax Department, Ghaziabad; Ms. Tapati Ghose, Coordinator, Direct Taxes Expert Committee, BCIC; Mr. Vasan M S, Sr. Vice President, Global Taxation, Hindjua Global Solutions (HGS); Mr. Anand Jaiswal, Senior Manager - Corporate Taxation, Infosys Ltd





Seminar on "Digital Transformation for Service and Manufacturing Sectors" hosted at ISME March 7, 2020



Mr. Nitin Garg, Co-Chairman, Industry-Institute Interface Expert Committee, BCIC and Founder and Director, International School of Management Excellence (ISME) delivering his Welcome Address

The BCIC under the aegis of its Industry-Institute Interface (3i) Expert Committee organized the 2nd in the series of the knowledge sharing Technical Lecture series over a Seminar on Digital Transformation for Service and Manufacturing Sectors hosted by the International School of Management Excellence (ISME).

In his Welcome Address Mr. Nitin Garg said that the Seminar is organized with the objective to share insight on the digital transformation required by the manufacturing and services sector through the combination of the processes enhanced with new advancing technologies driving forward. The Process of digital transformation is connecting people and tech to deliver business goals seamlessly in the present world, he further added.

Dr. Subramanya said that though the present generation are subject to constraints in the formal education space, digital transformation will give more flexibility to help switch to the Education 4.0. He gave an overview on the activities of the

various Centres of Excellence constituted at RV College of Engineering including developing employable human resource to meet the challenges in the field of IoT.

He said that while it comes as no surprise, that manufacturers are waking up to the opportunities and threats of digitization, the ways people and organizations use information has shifted dramatically and advanced analytics and artificial intelligence are giving us new abilities to draw insights from large amounts of data.

Mr. A N Chandramouli, Past President, BCIC and CEO, ANCM Management Consultants said that the explosion in data and new computing capabilities along with advances in areas such as artificial intelligence, automation and robotics, additive technology, and human-machine interaction—are unleashing innovations that will change the nature of manufacturing itself

He said digital transformation meant of deploying Digital Technologies including the Internet for the purpose of improving efficiency and effectiveness of Manufacturing & Industrial systems towards higher levels of Customer Satisfaction and Operational Excellence throughout the Value Chain of business through Product Life Cycle Management.

With the main stakeholders of digital transformation viz., Tech Providers – IT Enablers – End Users, the confluence of IT and OT would benefit the whole world by deploying digital transformation for effectiveness and efficiency t and lifting equipment, towards higher levels of customer satisfaction leading to societal transformation.

In his presentation on Digital Transformation in capital Goods Sector, he comprehensively covered on:



Dr. K N Subramanya, Chairman, Industry-Institute Interface Expert Committee, BCIC and Principal and Professor, Dept. of Industrial Engineering and Management, R V College of Engineering during his introductory Remarks

• 10 subsectors of the Capital Goods comprising Machine Tools, Power and electrical equipment, Process plant machinery, Textile machinery, Plastic, Paper and rubber machinery, Light engineering goods, Earthmoving construction and mining



Mr. A N Chandramouli, Past President, BCIC and CEO, ANCM Management Consultants during his presentation





L to R: Mr. Shardul Mohite, Director - Product Management, Simplilearn; Moderator - Dr. K N Subramanya, Chairman, Industry-Institute Interface Expert Committee, BCIC and Principal and Professor, Dept. of Industrial Engineering and Management, R V College of Engineering; Mr. Ashley D' Souza, Head of Business & Planning, Swiggy; Mr. Amit Bhatia, Principal Consultant, Retail and Consumer Goods Practice, Tech Mahindra

- equipment, material handling and lifting equipment, agriculture machinery and Industrial automation
- Product life cycle management with digitalisation
- Using data is the main objective of smart manufacturing
- New age technology and connected processes are changing the execution of tasks in industry and skill metrics. Many Job Roles in manufacturing sector is changing very dynamically in India and rest of the world.
- Operational excellence in the entire value chain & real-time proactive performance
- Interlinking of physical and cyber world
- Change in the role of companies including qualifications and skills to have digital transformation
- Future job roles Industry 4.0
- Engineering and vocational education needs to address on digital transformation
- Digital India Mission Skill India Mission - Make in India Mission
- Benefits of digital transformation: cost optimization; new opportunities; greater operational efficiency; derive benefits from government mandates and incentives

• The Inaugural Session was followed by Panel Discussions on the theme of the Seminar.

Highlights:

- Service sector to leverage digital platforms to increase collaboration and provide insights across the product lifecycle
- Service providers are rebooting their approach in product and process innovation to scale new opportunities.
- To keep in pace with the changing customer perception, digitization through IOT, AI/ML, Blockchain, Cloud, Mobility, AR, VR is the only answer to address the challenges of the digital supply chain

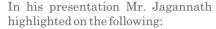
- Concepts from the past reinvented for the concepts of the future;
 Flywheel concept of cost, demand and supply in relation to digital transformation
- Education 4.0: Digital technology in the education sector empowering / upskilling people via digital skills
 Professionals can access live virtual classrooms and self-paced video courses that combine seamless training experience and world-class instructors with state-of-the-art labs and course content
- Digital transformation calls for operation excellence in entire value chain
- The leading global e-learning companies working through the Digital Transformation & Future of Tech Jobs in key domains Data Science, Artificial Intelligence, Cloud Computing, Cyber Security and Digital Project Management are transforming industries across the world
- Education sector though subject to constraints in formal education space but digital transformation will give more flexibility and help to switch to the Education 4.0

Accelerate the learning ecosystem which is evolving rapidly focused towards delivering digital transformation successfully



Mr. Jagannath V, Business Head, m2nxt, A BFW Subsidiary during his presentation





- About m2nxt: Solution provider in the area of machine tools, providing complete offerings for Smart Manufacturing using both
- the cyber and physical automation
- Digitization and automation are the next big disruption in the manufacturing sector.
- Overview of IRIS Connected
- Machines Cyber Physical Systems
- Cast Study video of process matrix mapping



Mr. T R Parasuraman, Sr. Vice President, BCIC and President and Whole Time Director, Toyota Industries Engine India addressing the gathering

Mr. Parasuraman, in his presentation highlighted on

- 3D Printing changing the scenarios in the world
- Virtual manufacturing
- Case study of Robot Manufacturing Robot in Japan
- Roadmap for sustaining performance through IoT vs. Real Time Monitoring; predictive maintenance through IoT
- Many large manufacturers using data analytics to optimize factory operations, boosting equipment utilization and product quality while reducing energy consumption. With new supplynetwork management tools, factory managers have a clearer view of raw materials and manufactured parts flowing through a manufacturing network, which can help them schedule factory operations and product deliveries to cut costs and improve efficiency.

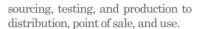
By data mining, new insights are gained into the failure characteristics of major equipment modes and making continuous improvements in reliability; the organization can use monitoring and predictive maintenance, in conjunction with process controls

- and automated material tracking made possible with big data analysis, to drive increase in production without a substantial increase in operational costs.
- Digital manufacturing gaining significantly competitive advantage by harnessing the capabilities of workers, designers, managers, and suppliers, speeding the pace of innovation, lowering the costs of production and maintenance.
- Advances in virtual and augmented reality, next-level interfaces, advanced robotics, and additive manufacturing are all opening the gates to digital disruption. And in the coming future, digital manufacturing technologies would allow companies to connect physical assets by a "digital thread"—unleashing a seamless flow of data across the value chain that will link every phase of the product life cycle, from design,



A section of the audience





Mr. Chandramouli summed up the proceedings:

- Digital-manufacturing technologies will transform every link in the manufacturing value chain, from research and development, supply chain, and factory operations to marketing, sales, and service.
- Digital connectivity will unlock enormous value and change the manufacturing landscape.
- Convergence of physical and the digital worlds and building intelligent connections between machines, products, people, and suppliers that drive rich customer value through reduced time-to-market, mass customization, product innovation, end-to-end industrial efficiency and enhanced customer service to improve profitability and competitive agility.
- Digital transformation would improve the digital maturity of core manufacturing functions and

to adopt exponential technologies and industrial cybersecurity that can turn manufacturing efficiencies into a sustainable competitive advantage.

Prof. HS Mishra, HR Faculty & Head Placements, ISME proposed a hearty vote of thanks to all the speakers and participants.

Workshop on "General Penalties – situations and circumstances when penalty gets triggered – types of offences and consequential penalties" March 10, 2020

The BCIC organized the above GST Workshop addressed by Mr. Mukesh Shah, Partner, NNMS & Co. and Member, Indirect Taxes Expert Committee, BCIC.

Mr. Badrinath N R, Co-Chairman, Indirect Taxes Expert Committee, BCIC said that the special address was one in the series of sessions proposed by inviting experts from Industry, Profession and Government.

The highlights of the presentation were:

Definition of offense: Something

which is a violation of a law in force and for the violation of which the law prescribes a penalty

- Specified offense and penalties for that offense
- Movement of goods in contravention of the provisions – Detention, seizure and release
- Nature of offence resulting in imprisonment
- Compounding of offences under Section 138: The Commissioner

can compound any offences under the GST Law either before or after the prosecution, on payment to the Central Government or the State Government by a person accused of the offence

The presentation was followed by a lively Q & A session from the floor.



Seminar on Levelling Up - Driving Business Growth March 13, 2020



Dr. Murali Mohan B V, Senior Consultant Pulmonologist and Director of the Dept. of Internal Medicine/Pulmonology, Narayana Hrudayalaya made a comprehensive presentation on Demystifying COVID19.

The BCIC under the aegis of the Branding and Membership Expert Committee organized the above Seminar comprising knowledge sharing sessions and the interactive Panel Discussions for the benefit to the student fraternity that provided them a brief perspective of the challenges and opportunities of the present corporate world.

A galaxy of speakers from Industry and Profession addressed over the Panel Discussions on

Panel Discussion on Driving growth through innovation and partnership

Moderated by: Mr. Bharath Shivappa, Chief Strategy and Development Officer, JSA Law

Panellists:

Mr. Devesh Agarwal, President, BCIC

Mr. KR Sekar, Vice President, BCIC

 $\operatorname{Mr.}$ Badrinath NR, Partner, Singhvi, Dev & Unni LLP

Dr. Augustus G S Azariah, HR Leader, IBM India

Panel Discussion on Building future ready organizations

Moderated by: Ms. Sameera Fernandes, Director - Strategy & Planning and Dean, St. Francis College

Panellists:

Mr. T R Parasuraman, Senior Vice President, BCIC

Mr. B Indushekar, Vice President and GM – Operations, Volvo Group India

Dr. S Devarajan, Sr. Vice President-Prodn Engineering, TVS Motor Company Ltd

Dr. L Ravindran, MD & CEO, Wealthmax Enterprises Management

Mr. Ramesh Saligrama, Vice President – Projects and Facilities, Bosch India

Mr. Naresh Pagaria, Managing Director, Quality Foods









Meetings with Government Officials / Consulates / other Chambers / Institutions



Meeting with Dr. E V Ramana Reddy, IAS, Additional Chief Secretary to Government, Dept. of IT, BT and Science & Technology, Government of Karnataka February 5, 2020



Mr. Devesh Agarwal, President, BCIC in conversation with Dr. E.V. Ramana Reddy, Additional Secretary to Govt., Dept of IT, BT and Science & Technology, GOK; also seen are Mr. Manas Dasgupta and Ms. Richa Sarna, Chair and Co-Chair of the ICT Expert Committee. BCIC

Mr. Devesh Agarwal, President, BCIC; Mr. Manas Dasgupta and Ms. Richa Sarna, Chair and Co-Chair of the ICT Expert Committee, BCIC and Mr. Prithvi K K, Secretary General Designate, BCIC had a meeting with Dr. Ramana Reddy on the 5th of February, 2020.

They briefed Dr. Reddy on the vision and initiatives of the ICT Expert Committee in uplifting IndustryAcademia collaboration, incorporating emerging technologies curriculum and promoting innovation through academia.

During the meeting, BCIC delegation put forth proposals in regard to the Chamber's initiatives on programmes viz., Karnataka Inclusive Innovation Summit 2020; 2nd Edition of ACCELTHON: Inter-College Hackathon for Engineering colleges

across Karnataka; New Age Innovation Network (NAIN) – BCIC Mentorship Outline & Proposal and sought the government endorsement guidance, participation and support to make them successful.

The session was quite fruitful and ended on a promising note for better endorsement of future events of the ICT Committee.



Meeting with Ms. Rani Shetty, Coordinator, Mahila Sahayavani, Office of the Police Commissioner February 24, 2020



Dr. Augustus Azariah, Co-Chair, Women Empowerment and Leadership Expert Committee, BCIC and HR Leader, IBM India; Ms. Veena Gopalakrishnan, Employment Lawyer, AZB & Partners; Ms. Shilpa Amaan; Ms. Rani Shetty, Coordinator, Mahila Sahayavani, Office of the Police Commissioner; Ms. Geetha B Srinivasa, Chairperson, Women Empowerment and Leadership Expert Committee, BCIC and MD, Praxair India; Mr. Shama Prasad, Secretary, BCIC

The BCIC delegation had a meeting with Ms. Rani Shetty to seek the support from the Office of the Police Commissioner, Bengaluru City Police in jointly organizing series of Workshops, THE FIRST OF ITS KIND, to enable women to understand their rights within and outside the confines of their homes and work spaces.

The Office of the Police Commissioner appreciated the initiative of the Chamber and suggested to go ahead in partnership with Parihar, a charitable Institution under the aegis of Bengaluru City Police, Office of Commissioner of Police, Bangalore and Nirbhaya Academy of Self-Defence.

However, the Workshops scheduled during March 2020 had to be postponed owing to the CONVID19 present scenario. ■

Meeting with Chairman, BWSSB February 28, 2020

The BCIC delegation comprising, Mr. Ramesh Saligrama, Ms. B S Anuradha, Chair and Co-Chair of the Energy, Environment and Water along with Mr. Prithvi, Secretary General Designate, BCIC had a meeting with Mr. Tushar Girinath, IAS, Chairman, Bangalore Water Supply & Sewage Board (BWSSB) and discussed on the following Agenda:

 BCIC's Sustainability Programme to Reduce, Recycle and Reuse Water by Industry - Creating Awareness among members

- Water Conservation Wards event proposed to be organized for the benefit of BCIC members for both Large and Medium Industries
- Partnering with BWSSB for Awards for water conservation and in any of their strategic initiatives
- Best Practices by Industry w.r.t
 Water Quantity (i) Reduction;

- (ii) Recycle; (iii) Reuse & (iv) Water Audit (if applicable),
- Required Solutions based on the various need analysis of different types of Industries / industrial clusters



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Meeting with Sri Jagadish Shettar, Hon'ble Minister for Large and Medium Scale Industry, Government of Karnataka March 20, 2020



Photo taken during submission of Chamber's Representation: Mr. T R Parasuraman, Senior Vice President, BCIC; Mr. Devesh Agarwal, President, BCIC; Sri Jagadish Shettar, Hon'ble Minister for Large and Medium Scale Industry, Government of Karnataka and Mr. K R Sekar, Vice President, BCIC

The BCIC Office Bearers had a meeting with Sri Jagadish Shettar, Hon'ble Minister for Large and Medium Scale Industry, Government of Karnataka to discuss on the challenges and way forward for the State during the COVID19 scenario. During the meeting, the Office Bearers submitted the Chamber's Representation on the proposal to the State Government to constitute "CORONA FUND"



Meeting under the Chairmanship of Hon'ble Minister of Labour seeking inputs from Industry and Associations March 23, 2020

Mr. Devesh Agarwal, President, BCIC, Mr. Prithvi, Secretary General Designate and Mr. Shama Prasad, Secretary, BCIC represented the Chamber at the above meeting.

The meeting was convened by the Office of Commissioner of Labour, Government of Karnataka under the Chairmanship of Hon'ble Minister of Labour and Sugar, Government of Karnataka to bring in the awareness

on several precautionary measurements taken by the State Government in containing the spreading of Corona virus (COVID-19), owing to which closure of Industries, shops and commercial establishments have become imminent thus affecting the salary and other benefits of daily wage, temporary and contract labourers.

Mr. Devesh Agarwal submitted the

Chamber's Representation to the Hon'ble Minister at the above meeting.

The meeting was attended by Heads of the various Departments of the Government, Representatives from various Chambers of Commerce, Trade and Industry Associations who discussed in detail the effect on the economic conditions including that of the labour force, preventive and





precautionary measures to be adopted by the industry as well as seek inputs / suggestions on the subject.

Meetings with government officials: March to June 2020

The Office Bearers and the Secretariat represented the Chamber at various meetings convened by the Government and submitted the Chamber's recommendations / representations on issues pertaining to Labour, MSME, Tourism, GST and Taxation and on the measures for implementation in addressing the challenges of COVID19.

Here is the list of Government officials met:

- Mr. Yediyurappa, Hon'ble Chief Minister of Karnataka
- Mr. Jagadish Shettar, Minister of Large and Medium Scale Industries, GoK
- Mr. A Shivaram Hebbar, Hon'ble

- Minister for Labour and Sugar, GoV
- Mr. Suresh Kumar, Hon'ble Minister of Labour, GoK
- Mr. T M Vijay Bhaskar, IAS, Chief Secretary to Government, GoK
- Mr. ISN Prasad, IAS, Additional Chief Secretary to Govt., Finance Department, GoK
- Mr. Mahendra Jain, IAS, Additional Chief Secretary to Government, Energy & Higher Education Department, GoK
- Mr. P Ravikumar, IAS, Additional Chief Secretary to Chief Minister of Karnataka, Gok
- Mr. Gaurav Gupta, IAS, Principal Secretary, Commerce & Industries Dept, Govt. of Karnataka
- Mr. M Maheshwar Rao, IAS,

- Secretary to Govt. Mines, MSME, Commerce & Industries Dept., GoK
- Ms. Vandita Sharma, IAS, ACS & Development Commissioner, GoK
- Ms. Gunjan Krishna, IAS, Commissioner for Industrial Development & Director Industries and Commerce, GoK
- Mr. P Manivannan, IAS, Secretary to Government, Department of Labour, GoK
- Mr. K G Shantharam, IAS, Labour Commissioner, GoK
 The Hon'ble Chairman, The Karnataka Energy Regulatory Commission (KERC), Bangalore
- Dr. Lokesh M, IAS, Excise Commissioner, GoK ■

Meeting with Mr. B S Yediyurappa, Hon'ble Chief Minister of Karnataka and Mr. Jagadish Shettar, Minister of Large and Medium Scale Industries, GoK April 30, 2020



Mr. Devesh Agarwal, President, BCIC in discussion with Mr. B S Yediyurappa, Hon'ble Chief Minister of Karnataka







Mr. Devesh Agarwal, President, BCIC and Mr. TR Parasuraman, Senior Vice President, BCIC handing over the Chamber's Representation to Mr. Jagadish Shettar, Minister of Large and Medium Scale Industries, GoK



BCIC Contribution to the State Government towards Chief Minister Relief Fund Covid 19 April 30, 2020



Mr. Devesh Agarwal, President, BCIC handing over the cheque to Shri. B S Yediyurappa, Hon'ble Chief Minister of Karnataka towards BCIC contribution to Chief Minister Relief Fund Covid 19

The BCIC contributed an amount of Rs. Five Lakhs towards Chief Minister Relief Fund Covid 19. The Office Bearers handed over the Cheque to Mr. B S Yediyurappa, Hon'ble Chief Minister of Karnataka and Mr. Jagadish Shettar, Hon'ble Minister for Large and Medium Industries, GoK.

The Chamber also acknowledges the contribution of many of our members who have contributed their might to the society during this crisis.





Meeting of the Task Force on IR and Labour Retrenchment convened by Labour Dept. May 7 and May 18, 2020

Summary of discussions of May 7,2020

- Chaired by Mr. Narasimha Murthy, Addl. Commissioner, Labour Department, GoK and Chairman, Task Force on IR and Labour Retrenchment, GoK
- Sought inputs from industry bodies and trade unions on wages and retrenchment for the month of April 2020
- Mr. Prithvi KK, Secretary General & Mr. Shama Prasad Pattaje, Secretary represented BCIC

During the meeting BCIC emphasized on the following issues:

- Development of Financial Institutions like KSFC and other medium term institutions to provide advance interest free loans to SMEs to pay salary.
- Alternatively, GOK can establish Labour Fund and pay 50% salaries to all labours and workers through this fund.
- ESIC should pay the salary up to 70% for April 2020, and the balance salary can be paid by the

Employers. Since all the employees are not coming under ESIC Act, Government should allow industry/employers to pay 50% of the salary and balance 50% later, once situation improves

 Public Transport to be arranged for the movement of workers

The Chamber is pleased to inform that BCIC is also one of the Member of the Task Force on IR and Labour Retrenchment constituted by the State Government.

Summary of discussions of the meeting held on May 18, 2020

- Chaired by Mr. Narasimha Murthy, Addl. Commissioner, Labour Department, GoK and Chairman, Task Force on IR and Labour Retrenchment, GoK
- This was a follow up of the first meeting held on 7th May 2020
- Mr. Shama Prasad Pattaje, Secretary represented BCIC at the above meeting
- Trade Unions insisted that the
- wages for April should be paid immediately since most of the workers are facing severe financial crisis; Industry Bodies suggested that wages for April should be paid the State Government since the industrialists are finding it difficult to arrange funds to pay the wages.
- The Representatives expressed their concern on the approval of government on implementing the

recommendations / resolution/s passed by the Task Force as it was a Statutory Body and suggested nomination of authority for passing the resolution.

Both the meetings were attended by the Representatives from various trade unions like INTUC, AITUC, HMS, TUCC, HMKP, BMS and industry bodies, viz. BCIC, KASSIA, PIA.

Meeting convened under the Chairmanship of Mr. Gaurav Gupta, IAS, Principal Secretary to Government, Commerce & Industries Department, Government of Karnataka May 9, 2020

Mr. Devesh Agarwal, President, Mr. T R Parasuraman, Senior Vice President and Mr. Prithvi, Secretary General Designate, BCIC participated at the above meeting. The above meeting was convened with the objective to review and seek inputs on opening of industries postrelaxation of lockdown.

Mr. Devesh Agarwal tabled the

following issues to the Government:

Government time plan for industry moving towards operations from current 33% to 50%/100% workforce





- Support of GoK to the industry by way of complete relaxation of labour laws for next few months to enable industry recovery, similar to Madhya Pradesh government's initiative
- Incentives from the State Government for such industries who have complied paying work men and contractors full salary for lock down days
- Government to look into industry appeal towards 12hrs shift without any riders on a priority basis
- Government to provide guidelines on its support to the private industries on managing manpower cost during this turbulent times; each industry could follow their own organization's guidelines on managing wage / salaries of their employees.
- Sought government / District Administration intervention in relaxing the norms of quarantining the workers coming from other districts
- Government to allow BMTC /

KSRTC / Private / Companies' transport facilities with adoption / implementation of safety guidelines to commence operations in facilitating movement of workers

Mr. Gaurav Gupta acknowledged the inputs from the Chamber and said would discuss with concerned authorities in taking this forward. ■



Meeting with Mr. Lokesh M, IAS, Excise Commissioner, Government of Karnataka May 8, 2020



The BCIC submitted its recommendation to Government to consider: (a) allowing CL-9 licensees to operate food delivery from their restaurants (b) allowing CL-4, CL-6A, CL-7 and CL-9 licensees to sell their existing inventory.

Mr. Devesh Agarwal, President, BCIC during his discussions with Dr. Lokesh M, IAS, Excise Commissioner, Government of Karnataka; Also seen are Mr. Vineet Verma and Mr. Srijan Vadhera, Mentor and Chairman, Tourism, Hospitality and Facility Expert Committee, BCIC



Meeting convened under the Chairmanship of the Additional Chief Secretary & Development Commissioner, GoK and Chairperson, State Level Bankers Committee (SLBC) May 21, 2020

To commence industries particularly MSMEs after the COVID lockdown, there is an urgent need to provide for liquidity and working capital to take care of the immediate dues and liabilities. On the recent initiative of

Government of India coming up with Rs.3.0 lakh crores package to support MSMES with the urgent need to provide for liquidity and working capital to take care of their immediate dues and liabilities, the above

meeting was convened to seek inputs from Representatives from various banks and Industry associations.





Webinar on Industry Preparedness to restart operations post lockdown April 10, 2020

The BCIC under the aegis of the Manufacturing Expert Committee is organizing a Webinar to bring in awareness amongst the organizations on their preparedness on the operations and safety issues post lockdown.

The Webinar is being addressed by industry experts viz.,

Mr. P S Ramesh, ED - Group Technical Services and HR, Dynamatic Technologies Ltd Mr. S Sethuraman, CFO, Sasmos HET Technologies Ltd

Mr. Katragadda Seetarama, Director, Real Estate, Volvo Group India ■



10th Edition of the Corporate Golf Tournament March 7, 2020





The BCIC organized its 10th Edition of the BCIC Corporate Golf Tournament at Prestige Golfshire with its primary objective to enhance the branding and visibility of the Chamber and also provide its members an ideal platform to meet and networking.

Mr. N Ahmedali, Past President and Chairman, Golf Tournament Organizing Committee and Mr. T R Parasuraman, Senior Vice President, BCIC thanked all the participants, invitees and acknowledged the support of the sponsors viz., JSW Steel Limited, Toyota Kirloskar

Motor, Praxair India, Toyota Industries Engine India, Toyota Kirloskar Auto Parts, Ascent Consulting Services, Sona Group, Sansera Engineering; BasantBetons apart from Britannia Industries, Sona Group, and ITC Limited who sponsored in kind for making this Tournamentagrand success.

The Tournament created a unique platform for the corporate echelons to meet and discuss on several issues in a very conducive and a relaxed environs. The BCIC Corporate Golf Tournament series, started in 2010 has gained immense popularity

among Corporate honchos, Bureaucrats and celebrities alike in the City which witnessed avid golfers who contested with passion and pleasure.

The gala dinner and the prize distribution ceremony in the evening was a unique one with the address by Mr. Syed Kirmani who shared with the members the nostalgic and historic moment of India winning the World Cup 1983 and also his winning of the award for the best Wicket Keeper.





Here are the details of the winners of the Tournament:

0 – 20 Handicap Winner Mr. Sreekumar K R, Toyota Kirloskar Motor Runner up Mr. Gowder MS, former Member, KSPCB 20 – 24 Handicap Winner Mr. Suresh Singh Panwar, IRS, Chief Commissioner of Income Tax (International Taxation) Runner up Mr. Sudhakar D, IRS, Chief Commissioner of Income Tax

Closest to pin hole 15	Mr. Vivekananda
Closest to pin hole 2	Col Anil
Closest to pin hole 17	Mr. Sandeep Kulhalli
Longest drive hole 13	Mr. Jagadesh
Straigest drive hole 4	Mr. Shashank Agarwal on the line



















Please click on the following link to view more Photographs taken during the Tournament and the Prize distribution ceremony https://drive.google.com/open?id=1WtWWLtA6W7fXt5xqv0yE L12svY5Ool8



4th Edition of BCIC Corporate Cricket Tournament 2020 (INDOOR CRICKET) February 29, 2020



L to R: Dr. L Ravindran, Chairman, Start-Up Committee, BCIC; Mr. Thyagu Valliappa, Past President, BCIC; Mr. K Nand Kumar, Senior General Manager, Play Factory and Mr. Prithvi K K, Secretary General, Designate BCIC

With the immense popularity gained from the previous editions of the BCIC Corporate Cricket Tournament, the Chamber organized the 4th Edition of the BCIC Corporate Cricket Tournament 2020 (Indoor Box Cricket Tournament) on February 29, 2020 jointly with Play Factory.

The game created quite the hype and was enjoyed by all participants. The Winner of the game was FICO and the runner up as OnMobileGlobal. ■



The Teams of the Tournament

Winners rejoicing the spirt of the game











TOPIC: Impact of COVID-19 on the Economy

DATE: April 2020

ORGANISED BY: General Event by BCIC

SPEAKER: Mr. M.R. Venkatesh

He is a Chartered accountant who addresses business concerns relating to Economic Policies, International Trade and Business Strategies, as partner of GSV Associates. He is also a commentator on International Trade and Economic Affairs.

KEY TAKE AWAY: The session was organized to educate the participants about the cascading effects of COVID-19 on different sectors of Indian Economy and to help them with a cumulative approach to rise from the economic distress

WEBINAR LINK:

(https://www.youtube.com/watch?v=FSVBFpJnd0Y&t=2 438s)



TOPIC: Cash is King: Managing Cash Flows in a post COVID-19

world using theory of constraints

DATE: April 21 2020

ORGANISED BY: Manufacturing Expert Committee

SPEAKER: Ms. Ira Gilani

Ira is the director of Goldratt India and a management consultant with 15 years of experience across pharmaceuticals, apparel, retail, communications and technology sectors.

KEY TAKE AWAY: This was session was organized to help the participants to clear priorities, keep an unrelenting focus on cash to learn about some of the critical aspects of managing cash flow, and your business with the help of Eli Goldratt's Theory of Constraints (TOC).

WEBINAR LINK:

(https://www.youtube.com/watch?v=dGlV1fPR-sU)







TOPIC: Webinar on Personal Branding

DATE: April 23 2020

SPEAKER: Ms. Neerja Ganesh

She i]s currently the Director of Relationships at National Education Society of Karnataka. Ms. Ganesh has worked 25 years in the Information Technology industry and then headed the JobsForHer Foundation where her work made a large impact on the women in our country, hence also helping her build a personal brand. "Personal Branding" is one of the hugely popular workshops that she has been conducting in the last few years.

ORGANISED BY: Women Empowerment and Leadership Expert Committee

KEY TAKE AWAY: The webinar was organized with an aim to shed light on Why everyone should build a personal brand, the benefits of building a personal brand, the steps to create a personal brand and the art of monitoring one's own brand.

WEBINAR LINK:

(https://www.youtube.com/watch?v=IChSzNge7BY)



TOPIC: Remote Working: Changing Work Paradigm

DATE: April 24, 2020

SPEAKERS:

Mr. Pronob Chetia - Director HR, Volvo Group Trucks Operations, SML APAC, Singapore

Mr. Ajay Bakshi - Global Transformation Leader, Xerox Shared Services & Founder of CIO

Mr. GowriShankarParamasivam-Head of Maersk Accelerator -OceanPro India & China Maersk Global Service Centres

ORGANISED BY: ICT Committee

KEY TAKE AWAY: This webinar was organized out of necessity to help Covid-19 forced corporations to reassess their approach to remote working, to communicate that Technology brining about transformation in people and cultures is the new reality and to discuss the future of work even when the Coronavirus pandemic abates through a future of Digital Infrastructure for Remote Working - New Tools, Techniques and best practices from the CIO, managing workforce productivity and motivation and maintaining continuous Innovation through a remote workforce.

WEBINAR LINK: (https://www.youtube.com/watch?v=hQdanpSOW2M)







TOPIC: Pharma CEOs Virtual Roundtable on Opportunities & Challenges Post Covid19 Pandemic

DATE: April 24, 2020

ORGANISED JOINTLY BY: BCIC and KDPMPA

Dr. Shailesh Ayyangar, who recently retired as Managing Director-India and V.P. South Asia - Sanofi ,and Immediate Past President of Organization of Pharmaceutical Producers of India (OPPI)

This webinar was initiated in the light of the Pharma Sector seeing a relatively brighter light at the end of the tunnel post the Covid 19 pandemic. Besides the huge domestic market, the 'West' is expected to look at India as a major source for their supply of generics and APIs. While the challenges for large pharma majors, Indian and MNCs, will be scaling up capital investment, pricing and people productivity, the smaller ones will have their own challenges-cash flow management, compliance cost, manufacturing cost, promotion cost, skills availability etc. This session was organized to take up prior mailed questions to BCIC in this regard.

WEBINAR LINK:

 $\label{lem:https://www.youtube.com/watch?v=rQt6qWbZRO8\&list=PLZnnH6lwYeiZ_S0hboyApqar09ytmZ3-e&index=5$



TOPIC: Impact of COVID-19 and Way Forward

DATE: April 25, 2020

SPEAKER: Mr. N. Ravi Vishwanath

Mr. Vishwanath is Chief Financial Officer at TeamLease Services Ltd. And is also on the board of IIJT Education Pvt Ltd., TeamLease Staffing Services Pvt Ltd. and Teamlease Digital Pvt Ltd. In the past Mr. Vishwanath occupied the position of Vice President-Finance at Global Symphony Software (India) Pvt. Ltd. and Finance Director for Sun Microsystems India Pvt Ltd.

ORGANISED BY: General Event by BCIC

KEY TAKE AWAY: The webinar was structured help members understand how the COVID-19 terror has shaken the different sectors of Industry and Economy. It also shed light on the likely measures that can be taken by businesses and Individuals to surge forward through these challenge

WEBINAR LINK:

(https://www.youtube.com/watch?v=HQOg_Bdmgio)







TOPIC: Interactive session with Mr. Rakesh S Sekhar, Regional PF Commissioner II, Bangalore

DATE: April 28, 2020

SPEAKER: Mr. Rakesh S Sekhar

Shri Rakesh S Sekhar, Regional PF Commissioner- II is currently Officiating as Officer-in-Charge of Regional Office, Bengaluru (Central) from June 2019 onwards.. He is an Engineering graduate and has also worked in the Ministry of Civil Aviation, Govt. of India in New Delhi from 2011 to 2014 before joining EPFO.

ORGANISED BY: HR Expert Committee of BCIC and EFSI, Karnataka

KEY TAKE AWAY: This webinar was organized to address nuances of the lockdown resulting in a serious sense of uncertainty and insecurity among the people, thereby bringing financial burden to all. The objective of holding this session is to understand the benefits and schemes available for the employers and employees. And also, to address the queries of our industry members and enable them to understand the procedural and legal aspects of these important statutory compliances. Session will focus on the recent amendments made under the EPF Act.

WEBINAR LINK:

https://www.youtube.com/watch?v=jSEJN_x9Sh8&list=P



TOPIC: BCIC Webinar on COVID-19 and CONTRACTS

DATE: April 29, 2020

SPEAKERS: Mr. P.V. Srinivasan, Mentor, Indirect Taxes Expert Committee, BCIC and Partner at P.V. Srinivasan and Associates

Mr. G. Shivadass, Chairman, Indirect Taxes Expert Committee, BCIC and Sr. Advocate

Mr. R. Sridhar, Consultant Editor, Tax India Online

ORGANISED BY: Indirect Taxes Expert Committee

KEY TAKE AWAY: The COVID-19 pandemic and restrictions imposed by Governments in India and around the world have created a host of challenges for businesses and commercial activities. The Session is intended to explore the legal rights and responsibilities of individuals and organizations facing various challenges owing to the pandemic and a rundown on what Indian Governments are doing to assist these individuals and businesses.

WEBINAR LINK:

(https://www.youtube.com/watch?v=rXe4WUQvvgo)







TOPIC: Virtual Session on Extension of Information Utility (IU) facility under IBC through Digital Document Execution (DDE), IP services and MSME initiatives

DATE: April 29, 2020 **SPEAKER**: Mr. S. Ramann

He is from the civil service and is deputed to NeSL by the C&AG of India ass the managing director and CEO of the National E-Governance Services Ltd. Prior to that, he was the Principal Accountant General of the State of Jharkhand and is also empaneled as joint Secretary to the Govt. of India. Prior to that he served as the Executive Director at SEBI.

ORGANISED BY: Banking, Finance and Corporate Affairs Expert Committee jointly with ICSI Bengaluru Chapter

KEY TAKE AWAY: This event was structured to help the participants understand what is IU (information utilities) facility, an evidence repository and DMAT Account for Loans. It further educated participants on how IU under IBC can be extended through Digital Document Execution (DDE) to the Banking sector in form of Contracts and how the same can be used by MSMEs to their advantage.

WEBINAR LINK:

 $(https://www.youtube.com/watch?v=ZqyRg_6kQyY)\\$



TOPIC: Webinar on Recent Changes in Customs and IGST due to

COVID-19

DATE: April 30, 2020

SPEAKERS:

 $\operatorname{Mr.}$ G Shivadass , Chairman Indirect Taxes Expert Committee BCIC Sr. Advocate

Mr. N Srinivas, IRS Chief Commissioner of Customs Karnataka Zone Bangalore

Mr. D P Nagendra Kumar, IRS Principal Chief Commissioner of Central Tax Bangalore

Mr. Blaise Cardozo, Global Customs Compliance Leader, GE

ORGANISED BY: Indirect Taxes Committee – BCIC and World Trade Center Bangalore

KEY TAKE AWAY: India's merchandise exports slumped by a record 34.6% in March while imports declined 28.7% as countries sealed their borders to combat the COVID19 outbreak. In this context, considering the immediate requirement of various products, the Central Government granted exemption from Basic Customs Duty and Healthcess on the import of goods, with immediate effect and also the Ministry of Finance announced various welfare and regulatory compliance matters related to income tax, GST, customs etc. This webinar was organized to help the participants with more clarity in this regard.

WEBINAR LINK:

(https://www.youtube.com/watch?v=ILLXnySypwM)







TOPIC: Webinar on Cryptocurrency Judgement of Supreme Court

DATE: May 1, 2020

SPEAKER: Mr. N Venkataraman, Sr. Advocate, Chennai

ORGANISED BY: Direct Taxes Expert Committee

KEY TAKE AWAY: The webinar was organized to help the participants understand Virtual Currencies and how they function, the powers of RBI wide enough to cover within its ambit the regulation of Virtual Currencies and the potential held by the virtual currency market to grow as a parallel economy. RBI chose to address this concern by instructing the entities regulated by it. The legal permissibility of the same and the absence of a legislation addressing virtual currencies were up for discussion in this session along with overcoming RBI's loss in terms of proportionality if the same method is indeed adopted to address the rapid growth of Virtual Currencies.

WEBINAR LINK:

(https://www.youtube.com/watch?v=mwC9E6pITq4)



TOPIC: BCIC Webinar on INDUSTRY 4.0 and THE PANDEMIC by A N Chandramouli

DATE: May 2, 2020

SPEAKER: Mr. A.N. Chandramouli, Past President and Chairman of Industry 4.0 expert Committee, BCIC

ORGANISED BY: Industry 4.0 Expert Committee

KEY TAKE AWAY: The business drivers of Industry 4.0 pre-crisis were focused on competitive advantage, cost reduction, productivity, sustainability and innovation which has now shifted to survival first and foremost and beyond that, damage limitation. The immediate financial impact on manufacturers is already resulting in a huge reduction in non-essential spending and investments. This session was organized to answer a few challenging but pertinent questions regarding the relevance of Industry 4.0 in the times of Covid and what role does it have to play in moving forward.

WEBINAR LINK:

(https://www.youtube.com/watch?v=q2qTpwYa52I)







TOPIC: Virtual Session on Technology Industry lessons learnt and way forward post COVID19

DATE: May 9, 2020

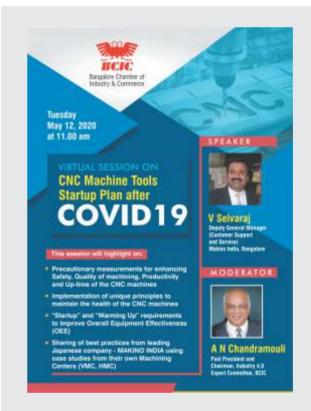
SPEAKER: Mr. Krishna Kumar Natrajan, One of the Founder and Former Chairman of Mindtree Ltd. Presently Chair Person of NASSCOM Foundation

ORGANIZED BY: BCIC

KEY TAKE AWAY: This event was initiated with a view to educate the viewers on technology like Automation, Blockchain, MI and AI which will have increased importance during the pandemic as it helps in lifting productivity and economic growth while keeping human force and consumers safer post COVID-19.

WEBINAR LINK:

https://www.youtube.com/watch?v=ycyOFaqqH-w



TOPIC: BCIC Webinar on CNC Machine Tools Startup Plan after COVID-19

DATE: May 12, 2020

SPEAKER: Mr.V Selvaraj, Deputy General Manager (Customer Support and service), Makino India

ORGANISED BY: Industry 4.0 Expert Committee

KEY TAKE AWAY: This session was organized to shed light on precautionary measurements for enhancing Safety, quality of machining, productivity and up-time of the CNC machines, implementation of unique principles to maintain the health of the CNC machines, startup and warming up requirements to improve Overall Equipment Effectiveness (OEE) and sharing of best practices from leading Japanese company - MAKINO INDIA using case studies from their own Machining Centers (VMC, HMC).

WEBINAR LINK:

(https://www.youtube.com/watch?v=yb9bDFhH0WU)







TOPIC: Webinar on COVID-19 - A Legal Perspective

DATE: May 14, 2020

SPEAKERS:

Mr. K Balasubramanian, Chairman Direct Taxes Expert Committee – BCIC and VP and Global Head – Corporate Tax , Wipro Ltd

Ms. Veena Gopalakrishnan, Partner, AZB & Partner

Dr. Krishna Kumar N G, Business Consultant

ORGANISED BY: Banking Finance and Corporate Affairs Expert Committee

KEY TAKE AWAY: This Interactive was organized to deal with Post Lockdown Legal Complications and help the participants jump starting legal, Commercial, Business & Finance Planning, Labour Laws, Direct & Indirect Tax and other Compliances.

WEBINAR LINK:

(https://www.youtube.com/watch?v=zxwbwu_N5-A)



TOPIC: Webinar on Digital Transformation for MSMEs

DATE: May 16, 2020

SPEAKER: Dr. Balamurugan, Director, Straightegic Solutions Pvt.

Ltd.

ORGANISED BY: Industry 4.0 Expert Committee

KEY TAKE AWAY: With growing importance of digitization in the times of the COVID-19, this webinar was organized to educate participants on the growing influence of digital transformation in the business, adoption of digital technology by businesses across the globe, benefits of digital transformation to small organizations and tips on how smaller organziations can adapt to digitization.

WEBINAR LINK:

(https://www.youtube.com/watch?v=BpPqhbQuu4c)







TOPIC: Webinar on TAX REFORMS POST COVID-19

DATE: May 16, 2020

SPEAKERS

Justice R V Eashwar, Retired Judge Delhi High Court

Akhliesh Ranjan, IRS Former Member Central Board of Direct Taxes V Balakrishnan, PE Investor and Independent Director and Former Director and CFO, Infosys Limited

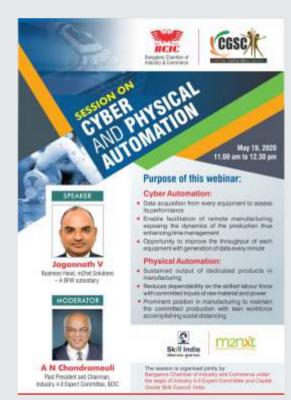
K R Sekar, Vice President, BCIC and Partner Deloitte Haskins & Sells LLP

ORGANISED BY: Direct Taxes Expert Committee

KEY TAKE AWAY: The session was organized with leading experts and policy influencers in Taxation to shed light on the whopping Rs.20 Lakh crore package (Atmanirbhar Package) announced by Hon'ble Prime Minister on 12th May and the Impact of COVID-19 on Industry leading to major reforms including tax reforms.

WEBINAR LINK:

(https://www.youtube.com/watch?v=D0G9rn-1wRs)



TOPIC: Webinar on cyber and Physical Automation

DATE: May 19, 2020

SPEAKER: Mr. Jagannath V, Business Head, m2nxt Solutions, A BFW Subsidary

ORGANISED BY: Industry 4.0 Expert Committee and Captial Goods Skill Council (CGSG)

KEY TAKE AWAY: This session was organized to educate participants on the following: Cyber Automation - Data acquisition from every equipment to assess its performance, enabling facilitation of remote manufacturing exposing the dynamics of the production while enhancing time management and an opportunity to improve the throughput of each equipment with generation of data every minute.

Physical Automation- Sustained output of dedicated products in manufacturing, reduction of dependability on the skilled labour force with committed inputs of raw material and power and a prominent position in manufacturing to maintain the committed production with lean workforce accomplishing social distancing.

WEBINAR LINK:

(https://www.youtube.com/watch?v=49sI7TKqCY4)







TOPIC: Webinar on Simulation-Precursor to Automation / Cyber Physical Systems

DATE: May 22, 2020

SPEAKERS:

Mr. Harish Nachnani, Head-Didactic, Festo India

Mr. Sendil kumar, Asst. Manager, Industrial Training and Applications, Festo India

ORGANISED BY: Industry 4.0 Expert Committee and Captial Goods Skill Council (CGSG)

KEY TAKE AWAY: This webinar was staged with a focus on the power of Simulation in implementation of Digital Technology in the entire Product Life Cycle from Design to After Sales Service, gears-up fresh and working executives towards Automation / Smart Manufacturing by the use of Simulation tools from Global leader that are available in the training domain, to explore, perfect and improve the necessary skill required to advance in the journey in the automation arena. It also covered the practical Demos of the different simulation software such as FluidSim and Ciros that are used in the training for automation with fluidics, mechatronics and robotics.

WEBINAR LINK:

(https://www.youtube.com/watch?v=SA0Bm7n_3S4)



TOPIC: Webinar on Looking Beyond COVID-19

DATE: May 26, 2020

SPEAKERS:

Mr. B C Thiruvengadam, Director, BIMACC

Mr. L Krishna Kumar, Executive Director and Group CFO, TATA Global Beverages Limited

Ms. Shalini Pillai, Office Managing Partner - Bangalore, KPMG

Mr. Vineet Verma, Executive Director & CEO Brigade Hospitality Services Ltd. & President, World Trade Center Bangalore

Dr. Murali Mohan B V, Senior Consultant Pulmonologist and Director of the Dept. of Internal Medicine/Pulmonology Narayana Hrudavalava

ORGANISED BY: In Association with BIMACC

KEY TAKE AWAY: This webinar was structured with a view to bring together a set of industry experts to discuss the issues of what would life look like for different sectors after the primary risks on Covid-19 are contained in respect to Healthcare Perspective, FMCG Perspective, Real estate & Hospitality perspective and IT Industry & Consultant Perspective.

WEBINAR LINK:

(https://www.youtube.com/watch?v=yN9poMiaZv0)







TOPIC: Webinar on Business Growth Opportunities post COVID-19

DATE: May 27, 2020

SPEAKERS: Mr. Maheshwar Rao M, IAS, Secretary, Commerce and Industries Department, Gok

Mrs. Rachana Bhusari, Vice President, NSE

Mr. Abheek Datta, Business Head, RXIL

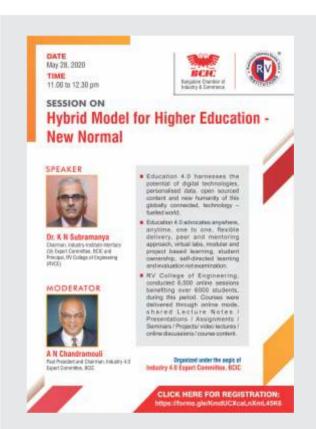
Mrs. Hiral Valia, The East India Drums and Barrels Mfg. Co.

ORGANISED BY: Banking, Finance and Corporate Affairs Expert Committee jointly with National Stock Exchange of India Limited (NSE)

KEY TAKE AWAY: MSMEs which have hailed as the backbone of the Indian economy will simply not be able to survive if booster steps are not taken - on urgent priority to pull them out of the current bleak situation that they find themselves in. This session was organized to help participants understand the importance of SMSEs getting listed on exchanges like NSE and use of the Trade Receivable Discounting System (TreDS), an online bill discounting platform that helps cash-starved micro, small and medium enterprises (MSMEs) raise funds by selling their trade receivables to corporates.

WEBINAR LINK:

(https://www.youtube.com/watch?v=WTylUKeQFvc)



TOPIC: Webinar on Hybrid Model for Higher Education - New

Normal

DATE: May 28, 2020

SPEAKER: Dr. K N Subramanya, Chairman, Industry-Institute-Interface (3i) Expert Committee, BCIC and Principal, RV College of Engineering (RVCE)

ORGANISED BY: Industry 4.0 Expert Committee

KEY TAKE AWAY: This webinar was organized with the main focus on Education 4.0 and harnessing the potential of digital technologies, personalized data, open sourced content and new humanity of this globally connected, technology – fueled world. It shed light on Education 4.0 advocating anywhere, anytime, one to one, flexible delivery, peer and mentoring approach, virtual labs, modular and project-based learning, student ownership, self-directed learning and evaluation not examination.

WEBINAR LINK:

(https://www.youtube.com/watch?v=h0VDPY1dufE)







TOPIC: Webinar on Effective Configuration of Accounting and Inventory Masters in Tally

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DATE: 29th & 30th May

SPEAKERS:

Mr. T Ezhilarasan, CA Annapurna Srikanth

Mr. T Ezhilarasan is a Trainer for Tally Customer events across Tamilnadu. Conducted seminars and workshops for various modules in Tallly.ERP9. Handled Corporate Training in GST and implementing GST in Tally.ERP9. Conducted series of Workshops and Seminars for TNVAT e-CTax since June 2016. Mr. T Ezhilarasan is a Tally Evangelist.

CA Annapurna Srikanth A Chartered Accountant in Mysuru practicing for 12 years handling Direct & Indirect Taxation, Audits, Consultation & Litigation, CA Annapurna has been an academic achiever securing All India Third Rank in all the three professional qualifications namely CA, Diploma in Information Systems Audit and CS (Company Secretary). Ms. Annapurna Srikanth is a Tally Evangelist.

ORGANISED BY: Indirect Taxes Expert Committee

KEY TAKE AWAY: This webinar was organized with a focus on use of Tally and Critical MIS Reports in Tally to save time and efficiency and help in taking crucial business decisions.

WEBINAR LINK:

(https://www.youtube.com/watch?v=3Ax9XgTu8kI) https://www.youtube.com/watch?v=y73nujTamgg



TOPIC: Webinar on Considerations during audit process due to

COVID-19

DATE: May 30, 2020

SPEAKERS:

Mr. D Ramprasad, Practice Head, ASA and Associates, Bengaluru Mr. Ganesh Swaminathan, Chairman, Banking, Finance and Corporate Affairs Expert Committee, BCIC

Mr. Adarsh Dikshit, CFO, TheMathCompany, Bengaluru

Mr. K S Vinay, Executive Partner, ASA and Associates, Bengaluru

ORGANISED BY: Banking, Finance and Corporate Affairs Expert Committee

KEY TAKE AWAY: COVID19 has put forth a major challenge before the Management, accountants and Auditors in respect of closure of Financials of the company. The Chamber organized this event in order to bring together professionals and finance experts to discuss on the various nuances involved in the accounting/ auditing during audit process and the responsibilities of the stakeholders in regards to Management Responsibility (preparing the financial statements, considering the nature of business of the entity, the management needs to make a detailed assessment of the impact of COVID19 on the components of the financial statements including disclosures and the appropriateness of the going concern basis of accounting) and Auditors Responsibility (Whilst carrying out audit in accordance with the Standards of Auditing and other applicable authoritative pronouncements issued by the Institute of Chartered Accountants of India, the auditor may assess the risk of material misstatements or inability to obtain sufficient appropriate audit evidence, appropriateness of Going Concern and any modification in the audit report including Inclusion of key audit matters in the auditor's report).

WEBINAR LINK:

(https://www.youtube.com/watch?v=m4I0n3z0UpY)







TOPIC: Webinar on: Awareness Programme on "MSME-Financial assistance in the wake of COVID 19 Announced by Gol"

DATE: July 4, 2020

SPEAKERS:

Mr. S Ziyaullah, IAS, Director (MSME & PP), Government of Karnataka

Mr. D. Muralidhar, CEO, SNAM Abrasives Pvt. Ltd.

Mr. M Sreevatsan, Dy. General Manager, NSIC, Bengaluru

Mr. Sudhanshu Dash, Dy. General Manager, SME Department, SBI, Bengaluru Head Office

Mr. Chandramouli Vemuru, Dy. General Manager, SIDBI, Bengaluru

ORGANISED BY: Banking, Finance and Corporate Affairs Expert Committee in association with Directorate of Micro, Small & Medium Enterprises, Government of Karnataka, National Small Industries Corporation (NSIC) and State Bank of India

KEY TAKE AWAY: In the light of the event of the Union Finance Minister Smt. Nirmala Sitharaman launching the mega Rs. 3 lakh crore loan scheme for micro, small and medium enterprises (MSMEs)a lot of speculation and misconception was generated on this topic. To make the scheme more effective, Government of Karnataka constituted a State Level Task Force Committee headed by the Director (MSME), Department of Industries and Commerce, GoK to monitor the reach out and assist the MSME's in the State. This webinar was organized to deal with the awareness creation on the schemes and eligibility criteria for the MSME's.

WEBINAR LINK: (https://www.youtube.com/watch?v=mZfWZKfwqPY)



TOPIC: Webinar on Reinventing the Organization

DATE: 10 July, 2020

SPEAKERS:

Mr. S Chandrasekhar, Managing Director - Bhoruka Power Corporation Limited

Mr. Jayesh Chakravarthi, Co-Founder, CEO, Consultant and Author - ReCast Technologies

Mr. Mahalingam, HR Advisor & Marshall Goldsmith Stakeholder Centred Certified Executive Coach.

Mr. Parasuraman T. R, President and Whole-Time Director - Toyota Industries Engine India Pvt. Ltd

Mr. Pravin lyer, Managing Director - Relicare Tech Services India (an Adcock Ingram Enterprise)

ORGANISED BY: Human Resources Expert Committee

KEY TAKE AWAY: This webinar was organized to provide insights on 'Reinventing Your Organisation' amidst the current Covid situation, using it as an opportunity to rationalize structure, manpower, performance management system (PMS), salary structure to make it more performance based for benefit of both the employer and the employee.

WEBINAR LINK: (https://www.youtube.com/watch?v=LvUnSYh0bLY)







TOPIC: Webinar on Cash Crisis with Covid-19: Quick Decision Making under Cash Constraint

DATE: July 15,2020

SPEAKER: Ms. Ira Gilani, Director, Goldratt India

Ira is a management consultant with 15 years of experience across pharmaceuticals, apparel, retail, communications and technology sectors. Prior to her role as Director at Goldratt India.

ORGANISED BY: Manufacturing Expert Committee

KEY TAKE AWAY: We believe that companies do not shut down when they make losses, they close down when they run out of cash. Hence, managing cash flow is of extreme importance in current times when companies across the world are affected by COVID-19 situation. Management teams are grappling with daily cash flow requirements and spending a lot of time in taking critical decisions related to cash disbursements and planning for the immediate future. This session was thus organized to discuss issues like how to increase sales, decision to buy materials at higher prices due to supply chain disruption and decisions to take additional loans at high interest rates.

WEBINAR LINK:

(https://www.youtube.com/watch?v=l_onJPdHidI)



TOPIC: Webinar on Mental Health & Well-being during COVID-19

DATE: July 17, 2020

SPEAKERS:

Dr M.K Sudarshan, Chairman, Covid-19 technical advisory committee. Government of Karnataka

Mr. S V Nathan ,Partner and Chief Talent Officer, Deloitte India Ms. Madhavi Latha Kompella, CEO, Virinchi hospitals and Board member, Virinchi group of companies are the panelists

ORGANISED BY: CSR Expert Committee

KEY TAKE AWAY: This virtual session was organized to understand the impact of COVID-19 on the mental health of employees and learn solutions that companies could adopt to address these challenges.

WEBINAR LINK:

(https://www.youtube.com/watch?v=3jpn2BhzqLI)







TOPIC: Webinar on Digital Transformation Trends in Higher Education: Today and Tomorrow

DATE: July 17, 2020

SPEAKERS:

Dr. K.N. Balasubramanya Murthy, Vice Chancellor, Dayananda Sagar University

Dr. Rony G Kurien, Dean, ISME (International School of Management Excellence)

ORGANISED BY: Industry-Institute Interface Expert Committee

KEY TAKE AWAY: This session was organized to address Digital Learning as the New Normal. The digital transformation of Higher Education would lead to advanced technologies like IoT, Big Data Analytics, Robotics and Automation, Natural Language Processing and Artificial Intelligence. This webinar sheds light on technological advancements to be undertaken by institutions to meet requirements in a Covid-19 world.

WEBINAR LINK:

(https://www.youtube.com/watch?v=eKG2ulCOtw4)



TOPIC: Webinar on Enhancing Happiness Quotient

DATE: July 21, 2020

SPEAKERS: Mr. Ramkumarr Seshu, Author and Founder, Born to Win

Mrs. Dipti Ramkumarr, Life Coach and Co-Author and Director, Born to Win

ORGANISED BY: HR Expert Committee

KEY TAKE AWAY: Owing to the current uncertainty, fear, anxiety and depression is created amongst people. It is during these difficult times being Happy has become a Challenge. Hence, this webinar was organized to help participants understand Enhancing Happiness Quotient (what happiness is all about and how you can keep your happiness level high).

WEBINAR LINK:

(https://www.youtube.com/watch?v=9Zk1PTwOkFs)







TOPIC: Webinar on Faceless Assessments under Customs

DATE: July 23, 2020

SPEAKERS:

Mr. DP Nagendra Kumar, IRS, Principal Chief Commissioner of Central Taxes, Bengaluru Zone

Mr. Mandalika Srinivas, Chief Commissioner of Customs Karnataka Zone Bangalore

Mr. JV Patil, Additional Director General of Foreign Trade, Bengaluru

Mr. G Shivadass, Chairman, Indirect Taxes Expert Committee of BCIC and Senior Advocate, Shivadass & Shivadass, Law Chambers

ORGANISED BY: Indirect Taxes Expert Committee in association with World Trade Center, Bangalore

KEY TAKE AWAY: This session was initiated to help them realize that those organizations that invested in the future came out winners, when the upturn happened and develop a new approach to capitalize on the emerging opportunities.

WEBINAR LINK: (https://www.youtube.com/watch?v=F76zZfyVymg)



TOPIC: Webinar on Reboot Your Business: A panel discussion

DATE: 27 July, 2020

SPEAKERS:

Mr. Ramkumarr Seshu

Mr. Amit Chatterjee, Growth Facilitator, Beyond Expectations

Mr. P. S. Rao, Managing Consultant, Business Process Management, Pinnacle Business Advisory Services

Mr. Randhir Pushpa, Chief Consultant, Knowledge & IP Management, Acies Innovations

Mr. Amogh Giridhar, Head, Engagement, Virtual CFO, Prequate

Mr. Sudhir Swamy, Sr. Strategy Consultant, Strategic Business Planning, PROMAG Consultancy Services

ORGANISED BY: Banking, Finance and Corporate Affairs Expert Committee

KEY TAKE AWAY: This Webinar was organized to help organizations stuck in a conundrum of challenges and opportunities during the pandemic outbreak. This session was initiated to help them realize that those organizations that invested in the future came out winners, when the upturn happened and develop a new approach to capitalize on the emerging opportunities.

WEBINAR LINK: (https://www.youtube.com/watch?v=ICT9xFwkbic)







TOPIC: Webinar on Tax assessments and Litigations

DATE: July 28, 2020

SPEAKERS.

Mr. BR Baskaran, Member - Income Tax Appellate Tribunal
Mr. G Shivadass, Sr. Advocate and Chairman, Indirect Taxes
Committee

Mr. PV Srinivasan, Mentor, Indirect Taxes Committee, BCIC & Advisor, Wipro Ltd.

Mr. H Padamchand Khincha, Partner, HC Khincha & Co.

ORGANISED BY: Indirect Taxes Expert Committee

KEY TAKE AWAY: This session was organized to debate the pros and cons of virtual personal hearing initiated to ensure continuity of the adjudications and appellate matters in the COVID-19 hit times and to know whether this will have an impact on the principles of natural justice, will it raise any privacy concerns, the DOs and DONTs, certain good practices and more.

WEBINAR LINK: (https://www.youtube.com/watch?v=sVWVVjOkcnE)



TOPIC: Webinar on INDUSTRY 4.0 - Initiatives for Indian industry

DATE: August 17, 2020

SPEAKER: Dattatraya Navalgundkar, Director and CEO of C4i4

Lab, Pune

ORGANISED BY: Industry 4.0 Expert Committee

KEY TAKE AWAY: This session was organized to understand how digital transformation module has been deployed in factories and to educate participants on awareness sessions on such transformations, I4MM – Digital Maturity Model for Assessment, SMART50 – 50 solutions for digital transformation of value chain, Digital Champion Program, Accelerated Project methodology for "Light House Projects" and Human Safety App – ANZEN.

WEBINAR LINK: (https://www.youtube.com/watch?v=GQ9faEt4mQ8)







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